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## PRESS RELEASE

### 15<sup>th</sup> Call for Applications for ProFiL Programme

#### New opportunity to apply for female scholars preparing for a professorship

The ProFiL Programme for female researchers pursuing a professorship has had a history of success since it was first founded in 2004. It is run by Freie Universität Berlin, Humboldt-Universität zu Berlin and Technische Universität Berlin. The programme experienced another success when the three cooperating universities, together with Charité – Universitätsmedizin Berlin, won recognition as a consortium with their proposal for the Excellence Strategy competition. As part of the *Berlin University Alliance*, ProFiL can now substantially expand the number of programme participants and can offer an English programme line. **From July 2021 to July 2022**, 54 high-achieving female researchers will receive support to further develop their careers and prepare them for the leadership and management tasks of a professor.

The programme is offered in German and in English. The German programme line requires a very good command of German and the English line a very good command of English (C1 level). ProFiL is open for applications from female scholars with a habilitation, habilitation candidates, junior professors, leaders of junior research groups and postdocs at Freie Universität Berlin, Humboldt-Universität zu Berlin, Technische Universität Berlin and the Wissenschaftszentrum Berlin für Sozialforschung. The English programme line is designed for international female scholars. International researchers based at Charité – Universitätsmedizin Berlin may apply for the English programme line.

Conceptually, the ProFiL Programme targets the individual career advancement of female scholars while also focusing on the challenges of leadership development in times of increased competition and emerging new forms of higher education management. Experienced mentors counsel the participants on career planning and provide information about structures, processes and rules of the game in academia. Accompanying seminars prepare the female researchers for appointment procedures in Germany and other higher education systems, develop their leadership skills and expand their knowledge of current forms of higher education management as well as the acquisition of third-party funding. The ProFiL Network promotes exchange among participants and opens pathways for dialogue with leaders in science, politics and other relevant fields.

Participation in the programme costs 150 Euro. **Deadline for applications is 13 November 2020.** Four online information events in German and in English are open to interested scholars:

- **German: 15 and 20 October 2020, 15:00-16:00**
- **English: 16 and 21 October 2020, 15:00-16:00**

Those interested in attending an information event should register with the head of the ProFiL Programme or the ProFiL coordinator. Both are happy to provide further information.

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