

Extended call for visiting professorships / visiting lectureships and postdoc positions

financed by the Berlin initiative for the promotion of equal opportunities for women in research and teaching (Berliner Chancengleichheitsprogramm, BCP)

Funds are still available for visiting professorships, visiting lectureships and postdoc positions for women within the current funding round for the period 2016 until 2020, in those fields where women are significantly underrepresented in professorships. 60% of costs will be undertaken by BCP and 40% by the respective chair, institute, faculty, etc.

The current situation is that jobs can be funded by the BCP until the end of 2020 (60%). However an extension of the current funding round and thus of the (proportional) financing by the BCP is currently being discussed.

Applications can be submitted continuously. They will be passed on to the funding provider on a first come, first served basis, as long as the criteria are met and remaining funds are available.

Submitting applications

1. Applications for visiting professorships and visiting lectureships

TU Berlin institutes can submit applications for the financing of visiting professorships via their faculty boards. For candidates who do not yet fulfill the requirements for a professorship as stated in Section 100 BerlHG a guest lectureships may be applicable. 60% of staff costs for a professorship/lectureship can be financed by BCP until 31.12.2020. The remaining 40% are to be covered by the faculty. In order to fulfill the teaching requirements associated with a visiting professorship or lectureship, 100% financing of the position must be guaranteed by the faculty until the end of the winter semester 20/21 (31.03.2021).

Please use the application form provided on our webpage. Applications should not exceed two pages. Candidates' CVs and copies of the faculty board's decision should also be included.

2. Applications for postdoc positions

Institutes and professors at TU Berlin are eligible to submit applications for the financing of postdoc positions. The positions are intended to allow female researchers to commence or complete a postdoctoral project. 60% of staff costs for a postdoc position (E13 or E14) can be financed by BCP until 31.12.2020. The remaining 40% is to be covered by the respective academic chair, institute or faculty, etc. Should the position applied for also include teaching responsibilities, 100% financing of the position is to be guaranteed by the respective academic chair, etc. until the end of the winter semester 20/21 (31.03.2021).

Please use the application form provided on our webpage. Applications should not exceed two pages. The candidate's CV is also to be submitted. Should the head of the academic

chair as applying party not be able to provide the necessary funding exclusively from the resources available to the academic chair or should further resources be required to establish the position (such as rooms, equipment, etc.), then proof of the relevant decisions taken by the institute council or faculty boards must also be provided.

Continuous Application

Applications (please use the application form provided on our webpage) and a tabular CV for the candidate (as pdf) as well as proof of decisions taken by the faculty boards or by the institute council when applicable can be submitted continuously to bewerbung@zfa.tu-berlin.de.

In order to ensure a prompt assessment of the applications, please contact us in advance.

Assessment and further stages

Applications will be assessed by the advisory board to the main women's representative. Once approved, applications will be forwarded to the BCP.

The following selection criteria apply:

- Quality of the application and the candidate
- Significant underrepresentation of women in the discipline
- Compatibility of the position/professorship with the current stage of the candidate's career development
- Support for the application provided by the institute
- Applications for positions with more than 50% part-time will be given priority.
- The inclusion of gender research aspects in the application will be viewed positively.

Please note

BCP funds do not count as third party funds but as internal budget ("sonstige Haushaltsmittel"). When employing a candidate, the human resources department checks to see if a temporary contract is possible for the respective candidate in accordance with the law on temporary contracts in science (WissZeitVG).

Advising and contact

Anna Schreiner

Advisor on Women's Advancement and Gender Equality

anna.schreiner@tu-berlin.de