Special contract conditions concerning collective agreements, minimum wages and social security contributions

The contractor undertakes:

- To provide to its workers in completing the contract at least those working conditions, including remuneration, provided for by the collective agreement to be observed in accordance with the posted workers act (Arbeitnehmerentsendegesetz - AEntG), or to comply with other legal provisions on minimum wages.
- To pay its workers (excluding trainees) hourly wages of at least EUR 9.00 (gross) in executing the contract.
- To oblige in writing all subcontractors and labor contractors to provide to workers during the fulfillment of the contract at least the working conditions required for the provision of services by the subcontractor or the labor contractor in accordance with the posted workers act (AEntG) or other legal provisions on minimum wages.
- To ensure that the undertakings are given in writing by subcontractors or labor contractors (using this document "Wirt -214") and to provide proof of the written communications to the public contracting authority upon request.
- To ensure that the subcontractors or labor contractors in turn ensure that their subcontractors or labor contractors provide the above-mentioned undertakings in writing and agree to provide the public contracting authority with proof of the written communications upon request.

The undertakings do not apply to services that are performed by foreign subcontractors abroad.

If the contractor or one of its subcontractors fails to comply with the above undertakings, a penalty of 1 percent of the contract price is agreed between the contracting authority and the contractor for every culpable violation, or in the case several violations together up to the amount of 5 percent.

The contractor is also obliged to pay the penalty in the case that the violation is committed by a subcontractor or a sub-subcontractor.

The culpable failure to fulfill the above obligations by the contractor or its subcontractors entitle the contracting authority to terminate the contract without notice.

The contracting authority or authorized third party may for inspection purposes review the payroll accounting of the contracted companies, the documents relating to the payment of taxes and contributions to domestic and foreign social security institutions, the documents on the transfer of contributions to domestic and foreign social security funds of the construction
industry and the contracts concluded between the executing companies. The executing companies must inform their employees of the possibility of such reviews in writing. The executing companies must maintain full and verifiable documentation for the review of the documents listed above and provide it upon request of the public contracting authority.

Declaration on the observance of collective agreements, minimum wages and social security contributions

I/We declare

- By my/our signature(s) that I/we will observe the special contract conditions concerning collective agreements, minimum wages and social security contributions (see page 1 of this document, "Wirt -214")
- I/we will pay my/our workers in the execution of the contract equal pay for equal work (collective agreement provisions remain unaffected). The undertaking does not apply to services that are performed by foreign subcontractors abroad.

I am/We are aware that a violation of this declaration will lead to exclusion from further contract awards, and that my/our company may be excluded from the award of public contracts for a period of up to three years.

__________________________________________
(Place, Date)                                   (Signature, Company stamp)

Please note:
If you wish to participate in the written contract award procedure, you must sign the declaration here.